HSE Policy

At Hidayath Heavy Industry, we care about the safety, health and wellbeing of our employees. We value the contributions our employees make toward our success, support local community interests, and value honesty, integrity, and teamwork.

We Value Our Employees

Our business operates with a goal of zero damage to people, property and product. At Hidayath, everyone shares equally the responsibility of identifying hazards, following safety rules and oper- ating practices. All jobs and tasks must be performed in a safe manner, as safety is crucial to the quality of our products/service.

Our commitment

At Hidayath, no phase of the operation is considered more important than accident prevention. We are com- mitted to provide and maintain safe working conditions and to follow operating practices that will safeguard all employees. No jobwill be considered properly completed unless it is performed in a safe

manner. Hidayath is concerned about the health and good work habits of its employees. In the event you are injured or unable to perform your job, we want to help you obtain the best treatment, so you can return to your regular job as soon as possible.

All employees shall ensure alignment of their plans and activities with this policy and commit to the guiding principles of company's Occupational Health & Safety Management System OHSAS 2007:18001.